



Project Engineer - Development

People, Places, Prosperity

Working within our Strategic Plan, **Cambridge Connected**, and committing to our values of Integrity, Respect, Inclusiveness and Service, the successful candidate will work together to help the City of Cambridge achieve our vision: A place for people to prosper – alive with opportunity.

Job Profile

Reporting to the Manager of Development Engineering, within the Engineering Services Division of the Infrastructure Services Department, this position plays a key role in the City's development review process, ensuring that all development applications meet municipal servicing, grading, and stormwater management standards. This includes:

What you will be doing

- Reviewing and providing technical feedback on a wide range of development applications such as site plans, subdivisions, and other proposals, with a focus on servicing infrastructure, grading design, and stormwater management systems.
- Coordinating and contributing to the preparation of Pre-servicing and Subdivision Agreements, working collaboratively with internal divisions and external agencies including the Region of Waterloo and the Grand River Conservation Authority (GRCA).
- Responding to development-related inquiries from developers, consultants, the public, City staff, and elected officials, offering clear guidance and technical expertise.
- Representing the City at Public Information Centres, Council meetings, and neighborhood consultations, advocating for sound engineering practices and municipal standards in development projects.
- Building and maintaining effective working relationships with internal departments, regional partners, and regulatory agencies to facilitate smooth development review processes.
- Participating in regional and inter-agency initiatives, including Environmental Assessments, Master Plans, and detailed design projects, ensuring the City's interests are reflected in broader infrastructure planning efforts.

In addition to development review, the role supports growth-related infrastructure planning through:

- Project management of Municipal Class Environmental Assessments (EAs) and capital projects, including consultant coordination, public engagement, budget oversight, and legislative compliance.
- Assisting in the preparation of the ten-year capital forecast, identifying infrastructure needs driven by development and growth.

Education

Undergraduate Level - Four years or equivalent in Civil Engineering

Experience and Knowledge

- Professional Engineers Ontario (PEO) License
- Four years' experience in:
 - Development reviews & technical analysis including reviewing site plan and subdivision applications for compliance with municipal servicing, grading, and stormwater management standards.
 - Project management
 - Stakeholder engagement including communicating with developers, consultants, elected officials, and the public regarding development-related inquiries.
- Proficiency in Engineering Software applications including Microsoft Office and Microsoft Project
- Strong Written and Verbal Communication Skills including representing the municipality at public meetings, Council sessions, and inter-agency working groups and participating in regional studies, master plans, and steering committees.

We will ask you for these items if you are hired

Proof of your current and valid certificate(s) and/or educational qualifications.

Valid G driver's license.

Worker Health and Safety Awareness Training Certificate from the Ministry of Labour

Your compensation

Annual salary range of \$94,039 - \$114,678 (Non Union Salary Scale, Grade 5)

Comprehensive benefits package including extended health, dental, travel benefits; long term disability; accidental death and dismemberment and life insurance.

Enrolment in Ontario Municipal Employees Retirement System (OMERS).

Hours of work

Monday to Friday – 8:30 a.m. to 4:30 p.m. (35 hours per week)

Advertisement expiration date

To apply, please visit www.cambridge.ca/careers. This posting closes on November 3, 2025.

Accommodation needs and protection of privacy

The City of Cambridge recognizes and appreciates diversity and inclusion enhances our public value commitment.

We strive to create an accessible and inclusive experience and encourage all qualified people to apply, including and especially people from equity-deserving groups. Qualified applicants will receive consideration for employment with honour and respect toward their individual dimensions of diversity.

We strive to remove barriers that may prevent qualified applicants from fully participating in the recruitment and selection process. Accommodation in accordance with the Ontario Human Rights Code and other applicable legislation is available throughout all stages of the recruitment and selection process. Contact HRServices@Cambridge.ca to make your needs known in advance. For more information on our Employment Equity, please read our full [policy](#).

Personal information collected in relation to the recruitment process is collected under the authority outlined in the Municipal Freedom of Information and Protection of Privacy Act and used solely to determine eligibility for employment with the City of Cambridge only.